

GOVERNMENT OF TRIPURA
DEPARTMENT OF LABOUR
(FACTORIES & BOILERS ORGANISATION)

No.F.7(121)-FB/AM/2007/225

Dated, Agartala, the 22nd April, 2008.

NOTIFICATION

In exercise of the powers conferred by Section 112 of the Factories Act, 1948 the Government of Tripura, having been amended the 'Tripura Factories Rules, 2007' makes the following Rules and place it before the Council of Ministers for approval and after approval the same will be published in the Extraordinary issue of Tripura Gazette.

1. Short Title and Commencement.

- i) These Rules may be called **Tripura Factories (First Amendment) Rules, 2008.**
- ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. In the principal Rules (Tripura Factories Rules, 2007) after Rule 179 the following new Rule shall be inserted.

"Rule-179A (1) **Additional wages for works during holidays-** Where a worker is required to work in a factory on a paid holiday, he shall, if the total period of working hours in the respective week does not exceed forty eight hours be entitled to additional wages for that holiday at the following rates:-

- (i) Two - times the normal daily wages for eight hours of work.
- (ii) For works less than eight hours the wages shall be one eighth of two times of normal daily wages for every hour or part of an hour of work.

(2). Notwithstanding anything contained in these rules the State Government may by order to be published in the official gazette direct that the provisions of sub-rule (1) shall apply to any factory in respect of any past period.

Explanation- For the purpose of this rule "paid holiday".

- (i) In relation to a factory of the Government means a day declared by the Government as closed.
- (ii) In relation to a factory under the private sector or the Government undertaking means a day declared as closed by the management of such factory but does not include weekly holiday."

By order of the Governor


(P. DEBBARMA)
Commissioner & Secretary
Government of Tripura.