No.F.2(345)-FB/EoDB(Vol.-II)/2015(Part)/ 1456 - 57 Government of Tripura Department of Labour (Factories & Boilers Organisation)

Dated, Agartala, the 19th October, 2020.

## NOTIFICATION

In exercise of the power conferred by Section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948), the Governor of Tripura hereby makes the following rules further to amend the Tripura Factories Rules, 2007, namely:-

### 1. Short title and commencement:

a) These may be called the 'Tripura Factories (Ninth Amendment) Rules, 2020';

b) They shall come into force on and from the date of their publication in the Tripura Gazette;

**2.** In the Tripura Factories Rules, 2007 after Rule 3, the following new Rule shall be inserted:-

"Rule 3A. Authorized Person: (1) Third party inspection & certification for factories, registered under the Factories Act, 1948 & Rules made thereunder in the State of Tripura, as optional beyond the inspection by the department by recognition of the Authorized Person having the following qualification & experience:-

- (i) At least a Bachelor Degree in Mechanical or Electrical or Chemical Engineering from a recognized University or equivalent,
- Minimum 6(six) years experience in production/ maintenance/ Safety
   Departments in factory of repute, Or,

Minimum 5(five) years experience in a responsible position in factories inspection works under the Directorate of Factories of any State / Central government.

- (iii) Desirable: Knowledge of Bengali /local language;
- (2) The person having above credentials may apply along with all documents to the Chief Inspector, Factories & Boilers Organisation, Govt. of Tripura for grant of recognition as "Authorized Person" to perform third party inspection and certification for medium risk factories where workers are less than 50(fifty);

Contd.

- (3) The Occupier / Manager of such factory may engage such "Authorized Person" for carrying out the inspection of his/her factory as above in regard to Safety, Health, Welfare & Wages of the workers and issue the certificate by "Authorized Person" so far as the matter contained in Schedule I, II & III annexed herewith, to be handed over to the factory management with a copy within 24 hours to the respective Inspector of Factories, Government of Tripura for the purpose of record and for uploading in the portal;
- (4) The Occupier / Manager may apply to an "Authorized Person" to carry out the inspection & certification of his/her factory, situated in Tripura State with a copy to the respective Inspector of Factories by duly paying the prescribed fee of factory, if any. Inspector of Factories will scrutinize the application etc. and approve within 7(seven) working days and from the date of receipt of such approval, inspection of factory should be completed within next 15(fifteen) days."

By order of the Governor

(Tasmita Debbarma) Deputy Secretary to the <u>Government of Tripura</u>.

Copy to:-

- 1. The Principal Secretary to the Governor, Tripura for kind information of Hon'ble Governor.
- 2. P.S. to the Hon'ble Chief Minister, Tripura for kind information of Hon'ble Chief Minister.
- 3. P.S. to the Chief Secretary, Tripura for kind information of Chief Secretary.
- 4. The Special Secretary, Labour Department, Government of Tripura.
- 5. The Director, Department of Industries & Commerce, Tripura.
- 6. The Chief Inspector of Factories & Boilers, Tripura.
- 7. The Joint Secretary, G.A. (Confidential & Cabinet) Dept., Govt. of Tripura.
- 8. The Joint Director, Directorate of Information Technology, Tripura for uploading the **Notification** in the Factories & Boilers Organisation's website .
- 9. The Inspector of Factories, HQs/ West /Gomati / Unakoti Districts.
- The Manager, Tripura Government Press, Agartala with a request to publish the Notification in the next issue of Extra Ordinary Issue of Tripura Gazette.
   20 copies of the Notification may kindly be sent to this Department in due course for record.
- 11. All registered Trade Union.
- 12. Guard File.

SCHEDULE- I

# PROFORMA FOR THIRD PARTY INSPECTION & CERTIFICATION Maintenance of Registers & Records of any Factory Under the Factories Act, 1948 & Tripura Factories Rules, 2007 (To be submitted by the Authorized Person after conducting inspection)

- 1. Name of the Factory
- 2. Address of the Factory
- 3. Name of Occupier
- 4. Registration No.

Contact No. Dated :

A	RECORDS / REGISTERS	FORM No.	WHETHER THESE REGISTERS HAVE BEEN MAINTAINED ( YES / NO / NA)	
1	Register of Adult workers	22	in the second second	
2.	Register of Leave with wages & leave card	25 & 26		
3	Register of Accidents and Dangerous Occurrences	38		
4	Register of Lime washing, painting etc	9		
5	Humidity Register	11		
6	Register of Compensatory holiday	19	where she had been a	
7	Overtime muster roll for exempted workers	20		
8	Health Register	29		
9	Record of Eye examination	18		
10	Is application submitted for renewal of license upto the current year ?	6	÷	
11	Register of Child Workers	24		
12	Register of workers employed for work on or near machinery in motion	12	and the statistic matter and	
В	RETURNS	FORM No.	REMARK (YES / NO / NA )	
1	Is Half yearly Return submitted for the period January to June in	36		
2	Is Annual Return submitted in	35		
С	NOTICES		REMARKS (YES / No / NA)	
1	Is a copy of valid factory license displayed ?	7		
2	Is Abstract of the Factories Act displayed ?	24 .		
3	Is Notice of periods of work displayed ?	21 & 23		
4	Are cautionary notices displayed with list of notifiable diseases (for dangerous	Notices /		

#### Declaration

1. Certified that I have inspected with all the provisions under the Factories Act, 1948 and Rules pertaining to the above. This certificate is issued with my full knowledge of the statute & as per inspection conducted on .....

2. I, being the Authorized Person, shall remain responsible for any information which is found misrepresented / incorrect / false / concocted and will be liable for prosecution under the relevant provisions of the Indian Penal Code, 1860 & the Factories Act, 1948 and Rules made thereunder.

3. Any act of mala-fide or concealment of information pertaining to the above said would make me liable for any other kinds of damages as notified by the Government from time to time.

Copy submitted to the Inspector, Factories & Boilers Organisation, West / Gomati / Unakoti District for kind information.

operations and hazardous processes)?

Signature of the Authorized Person Name in Block Letters) Office seal with date

Placards

TASMITA DEBBARMA) Deputy Secretary to the Government of Tripura

SCHED!!' - - II

## Maintenance of Safety, Health & Welfare provisions of any Factory Under the Factories Act, 1948 & Tripura Factories Rules, 2007 (To be submitted by the Authorized Person after conducting inspection)

Ą	SAFETY	Section / Rule	REMARKS
	Whether every moving part of a prime mover/ dangerous part of any machinery is securely fenced by safeguards of substantial construction which shall be constantly maintained and kept in position while the parts of machinery are in motion or in use ?	Sec 21	
•	Is there any special trained adult male worker wearing tight fitted clothing whose name has been recorded in the register prescribed in this behalf is available for work on or near machinery in motion ?	Sec 22	
	Whether any young person is engaged/allowed to work on dangerous machine ?	Sec 23	
÷:	Is suitable devices for cutting off power in emergencies from running machinery shall provided and maintained in every workroom ?	Sec 24	1
	Is casing of new machinery ensured to the machine driven by power ?	Sec 26	
	Whether any woman and children is employed to work near cotton openers ?	Sec 27	-
	Whether hoists and lifts are thoroughly examined by a competent person at least once in every period of six months ?	Sec 28	
	Whether lifting machines, chains, ropes and lifting tackles are thoroughly examined by a competent person at least once in every period of twelve months ?	Sec 29	
į.	Is effective measures taken to ensure safe working in revolving machinery ?	Sec 30	-
0	Whether effective measures taken to ensure safe working in pressure plant ?	Sec 31	
1,	Whether all floors, steps, stairs, passages and gangways are of sound construction and properly maintained ?	Sec 32	•
2	Whether pits, sumps, fixed vessel, tank or opening in the ground or in a floor which may be source of danger are securely covered or securely fenced ?	Sec 33	
3	Whether any person is engaged to lift, carry or move any load beyond the weights prescribed in Tripura Factories Rules, 2007 ?	Sec 34	
4	Is suitable goggles provided for the protection of eyes ?	Sec 35	
.5	Whether certificate is obtained from competent person to enter any chamber, tank, vat, pit, pipe, flue or other confined spaces ?	Sec 36	3
6	Whether all practicable measures taken to avoid to explode to ignition for production of dust, 'gas, fume or vapour during any manufacturing process in factory ?	Sec 37	**
.7	Whether all practicable measures taken to prevent outbreak of fire and its spread, both internally and externally ?	Sec 38	(e)
8.	Is there any safe means of escape for all persons provided and maintained in the event of fire ?	Sec 38	
9	Whether necessary equipment and facilities provided and maintained to prevent outbreak of fire and its spread, both internally and externally ?	Sec 38	
0	Whether any building or part of building or any part of the ways, machinery or plant in factory is in such a condition that it may be dangerous to human life or safety ?	Sec 39/ 40	2 1 13 5 145
1	Whether the occupier of factory where hazardous process is involved in manufacturing process has disclose all information regarding dangers, including health hazards to the workers employed in the factory, the Chief Inspector, the local authority and the general public in the vicinity ?	Sec 41 B	
2	Whether the occupier of factory where hazardous process is involved in manufacturing process has drawn up an on-site and off-site emergency plan and detailed disaster control measures ?	Sec 41 B	
3	Whether in manufacturing process of manipulation of stone or any other material containing free silica ensure precautionary measures by (i) damping the stone or other material being processed, (ii) spraying of water, (iii) enclosing the process, (iv) isolating the process and (v) localised exhaust ventilation ?	Rule 160	
4	Whether medical examination of every worker by Certifying Surgeon carried out at least once in every period of twelve months in factory where manipulation of stone or any other material containing free silica is involved ?	Rule 160	

(TASMITA DEBBARMA) Deputy Secretary to the Covernment of Triburg.

1         Accumulation of driv and refuse removed daily by sweeping or by any other effective method from the insultable method from the insultable methods of the assituble method from the insultable methods, and disposed or by some other effective method;           2         Are the floor of every Workfroom cleaned at least one in every week by washing, using disinfectant, where meessary, or by some other effective method;           3         Is effective means of drainage provided and maintained where a floor is liable to become wet in the course of any manufacturing process.           4         Whether all inside walls and partitions, all cellings or tops of rooms and all walls, sides et of latrines & urinals are being partied or whitewashed, colour-washing, vanishing etc maintained in form No. 9           6         Are sufficient to provide adogenetic wentilation, comfortable temperature and proper lighting etc. Specify numbers in space for provision provided )?           (i)         Infoid to the removal of dust & fumes           a         Exhibit fans.           (ii)         Shylights           (iii)         Shylights           3         Extended for the removal of dust & fumes           a         Exhibit fans.           b         Duct with hood gling, natural or artificial, or both provided where workers are working or passing.           a         Exhibit fans.           b         Shylights           cite at the staft fact of the removal of dust & fumes           a	D	UCALTU	DEMADUC
	B	HEALTH	REMARKS
2 Are the floor of every worknoom cleaned at least one in every week by washing, using disinfectant, where necessary, or by some other effective method; 3 A effective means of drainage provided and maintained where a floor is liable to become wet in the course of any manufacturing process 4 Whether all inside walls and partitions, all cellings or tops of rooms and all walls, sides etc of latrines & urinals are being partied or whitewashing, colour washing, varnishing etc maintained in Form No. 9 4 Are sufficient measures taken to provide adequate week warnishing etc maintained in Form No. 9 5 Aces ufficient measures taken to provide adequate week warnishing etc maintained in Form No. 9 6 Are sufficient measures taken to provide adequate week warnishing etc maintained in Form No. 9 6 Are sufficient measures taken to provide adequate week warnishing etc maintained in Form No. 9 6 Are sufficient adhaust Fans 6 D. bodie to provision provided for the removal of dust & furmes 7 Are sufficient exhaust systems provided for the removal of dust & furmes 8 a. Exhaust Fans 9 b. Duck with hood 8 Sufficient adhaust systems provided for the removal of dust & furmes 9 to glare, either directly from a surce of light or by reflection from a smooth or polished surface; 10 No formation over all other interior parts of the factory over which persons employed pass shall not 9 be last the directly from a surce of light or by reflection from a smooth or polished surface; 11 Orinking points not situated within six meters of any washing place, urinal, lattine, placed, at leaves surface in a maguage understood by majority of the workers 12 Orinking points not situated within six meters of any washing places? 13 Dirinking points not situated within six meters of any washing place, wither all string forms on other any other source of contamiation 14 Are sufficient Lattines & Urnals facilities provided and may wathing places? 15 Are sufficient lattines & Urnals facilities provided and may washing places? 16 No formation of hadows to cause	1		
3         Is effective means of drainage provided and maintained where a floor is liable to become wet in the course of any manufacturing process           4         Whether all inside valls and partitions, all cellings or tops of rooms and all walls, sides et of latrines & urinals are being partied or withrewsheld a procentible dunder Rule 59.           5         Record of dates on which white washing, colour washing, variabling et maintained in Form No. 9           6         Are sufficient measures taken to provide adequate ventilation, comfortable temperature and proper lighting etc. (Specify numbers in space for provision provided) ?           (ii)         Draws           (iii)         Windows           (iii)         Mindows           (iii)         Windows           (iii)         National soluble lighting, natural or artificial, or both provided where workers are working or passing:           a.         b. Duct with hood           5         Sufficient ansite lighting, natural or artificial, or both provided where workers are working or passing:           a.         b. The jilumination where persons are regularly employed shall not be less than 65 lux measured in horizoratano or all other interior parts o	2	Are the floor of every workroom cleaned at least one in every week by washing, using disinfectant, where	
	3	Is effective means of drainage provided and maintained where a floor is liable to become wet in the course of	
5         Record of dates on which white washing, colour washing, varishing etc maintained in Form No. 9           6         Are sufficient measures taken to provide adequate ventilation, comfortable temperature and proper lighting           7         Are sufficient measures taken to provide adequate ventilation, comfortable temperature and proper lighting           7         Are sufficient exhaust systems provided for the removal of dust & fumes           8         Sufficient exhaust systems provided for the removal of dust & fumes           8         Sufficient exhaust systems provided for the removal of dust & fumes           8         Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-           8         Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-           8         Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-           8         Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-           9         To formation of shadows to cause eye-strain or the factory over which persons employed pass shall not be less than 5 liux measured in horizontal place at a level of 90 cn above the floor           9         No glane, elither directly from a source of light or by reflection from a smooth or polished surface;           10         No formation of shadows to cause eye-strain or the risk of accident to any worker	4	Whether all inside walls and partitions, all ceilings or tops of rooms and all walls, sides etc of latrines & urinals	
6 Are sufficient measures taken to provide adequate ventilation, comfortable temperature and proper lighting     etc (Specify numbers in space for provision provided )?     (i) Exhaust Fans     (ii) Windows     (iii) Doors     (iv) Ventilators     (iv) Ventilators     (iv) Arr conditioners     7 Are sufficient exhaust systems provided for the removal of dust & fumes     a. Exhaust Fans     b. Duct with hood     Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-     a. Exhaust Fans     b. Duct with hood     Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-     a. The general illumination where persons are regularly employed shall not be less than 65 lux measured in     horizontal places at a level of 90 cm above the floor     b. The illumination over all other interior parts of the factory over which persons employed pass shall not     be less than 5 lux floor level     9 No glare, either directly from a source of light or by reflection from a smooth or polished surface:     10 Are sufficient arrangements made for the provision of safe drinking water?     12 Orinking points not situated within six meters of any washing place, urinal, latrine, spittoon, open drain     carrying sludge or effluent or any other source of contamination     14. Cooled drinking water growided during hou weather (1 * Aprile 30 <sup>0</sup> September)     (applicable wherein more than 250 workers are employed and an ewaster growided where workers of both sexes are     exufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-     Latrine - One for every 20 opersons show that?     15 says or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are     employed?     VelfARE     (i) No. of pursing staff     (iv) Origing staff     (iv) Origing staff     (v) First add bow with ratachments     (v) First add bow with ratade personnel on this     (1			
etc. (\$pecify numbers in space for provision provided ) ?         (i)       Exhaust Fans         (ii)       Wordlators         (iii)       Construction         (iv)       Sky lights         (iv)       Ventilators         (iv)       Sky lights         (iv)       Sky lights         (iv)       Sky lights         (iv)       Are sufficient enabult systems provided for the removal of dust & fumes         a.       Exhaust Fans         b.       Duct with hood         8       Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-         a.       The general illumination ower persons are regularly employed shall not be less than 65 lux measured in horizontal places at a level of 90 cm above the floor         b.       The lightimination ower all other interior parts of the factory over which persons employed pass shall not be less than 5 lux at floor level         9       No glare, either directly from a source of light or by reflection from a smooth or polished surface ;         10       No finamiation of shadows to cause eyestrain or the risk of acident to any worker         11       Are sufficient arrangements made for the provision of safe dinking water?         12       Ornking points not situated within six meters of any washing place, urinal, latrine, spintox of by workers separately for male and female.			
[ii)       Windows         (iii)       Doors         (iv)       Ventilators         (v)       Sky lights         (v)       Are sufficient exhaust systems provided for the removal of dust & fumes         a.       Exhaust Fans         b.       Duct with hood         8       Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing:         a.       The general illumination own or all other interior parts of the factory over which persons employed pass shall not be less than 55 lux at floor level         9       No formation of shadows to cause eye strain or the risk of acident to any worker         10       No formation of shadows to cause eye-strain or the risk of acident to any worker         11       Are sufficient arrangements made for the provision of safe drinking water ?         12       Orrinking points legibly marked" Drinking Water" in a language understood by majority of the workers         13       Drinking boints legibly marked" Drinking Water" in a language understood by majority of the workers         13       Drinking boints not situated within six meters of any washing place, urinal, lattine, spittoon, open drain carrying sludge or effluent ban 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons bove that)         15       Are sufficient lattines. Jurinis and washing places ?       Is as afficient lattines & Urinals faci	•	etc ( Specify numbers in space for provision provided ) ?	
[iii]       Doors         (iv)       Ventilators         (v)       Sky lights         (vi)       Are sufficient exhaust systems provided for the removal of dust & fumes         a.       Exhaust Fans         b.       Duct with hood         Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing:         a.       The general illumination where persons are regularly employed shall not be less than 65 lux measured in horizontal places at level of 90 mo above the floor         b.       The jllumination over all other interior parts of the factory over which persons employed pass shall not be less than 5 lux at floor level         9       No glare, either directly from a source of light or by reflection from a smooth or polished surface;         10       No formation of shadows to cause eye-strain or the risk of accident to any worker         11       Are sufficient arrangements made for the ires of any washing place, uninal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination         12       Drinking points not situated within six meets of any washing place, uninal, latrine, spittoon, open drain carrying sludge or effluent to arrangements made for their cleanliness-Latrine – One for every 20 workers separately for male and female.         14       Cooled drinking water provided noting the washing place, which latrines, is provided where workers of both sexes are employed?         15       Are sufficiable whe		(i) . Exhaust Fans	
(i)       Ventilators         (ii)       Sky lights         (iii)       Air conditioners         7       Are sufficient exhaust systems provided for the removal of dust & fumes         a.       Exhaust Fans         b.       Duct with hood         8       Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing:         a.       The general illumination own or persons are regularly employed shall not be less than 65 lux measured in horizontal places at a level of 90 cm above the floor         b.       The glumination own all other interior parts of the factory over which persons employed pass shall not be less than 5 lux at floor level         9       No glare, either directly from a source of light or by reflection from a smooth or polished surface;         10.       No formation of shadows to cause eyestrain or the risk of accident to any worker         11       Are sufficient arrangements made for the provision of safe drinking water ?         12.       Orinking points legibly marked" Dinking Water" in a language understood by majority of the workers         13.       Orinking points legibly marked" Dinking bove that)         14.       Cooled drinking water provided during hot weather (1" April to 30" September)         (applicable wherein more than 250 workers separately for male and female.       Utrinal – One for every 20 porsons bove that)         15.       Are su		(ii) Windows	
[w]       Sky lights         [w]       Air conditioners         [w]       Air conditioners         a.       Exhaust Fans         b.       Duct with hood         8       Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-         a.       The general illumination where persons are regularly employed shall not be less than 65 iux measured in hydrotrat places at a level of 90 cm above the floor         b.       The glametal floor level         9       No glare, either directly from a source of light or by reflection from a smooth or polished surface ;         10       No formation of shadows to cause every-stain or the risk of a facident to any worker         11       Are sufficient arrangements made for the provision of safe drinking water ?         12       Drinking points not situated within six meters of any washing place, uninal, latrine, spittoon, open drain carrying sludge or effuent or any other source of contamination         14       Cooled drinking water provided during how washer (1 <sup>AA</sup> April to 30 <sup>A</sup> September)         13       Graving instan estituately for male and female.         14       Cooled drinking water provides plot and drain draine.         15       Are sufficient tatrines & Urinals facilities provided and rangements made for their cleanliness-         14       tarbita batter tattrine weaprest seplayeately for male and female.	× .		
(vi)       Air conditioners         7       Are sufficient exhaust systems provided for the removal of dust & fumes         a       Exhaust Fans         b       Duct with hood         8       Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing: <ul> <li>a. The general illumination over all other interior parts of the factory over which persons employed pass shall not be less than 51 ux at floor level</li> <li>9</li> <li>No farmation of shadows to cause eye-strain or the risk of accident to any worker</li> <li>Are sufficient arrangements made for the provision of safe dinking water ?</li> <li>10 Arinking points not situated within six meters of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination</li> <li>11 Cooled drinking water provided during hot weather (1<sup>14</sup> April to 30<sup>th</sup> September)</li> <li>(applicable wherein more than 250 workers are employed and arrangements made for their cleanliness-Latrine - One for every 20 persons blove that)</li> </ul> 15     Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine - One for every 20 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, unials and washing places ?         16       Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         17       Is sambulance foom adequately staffed & equipped ? (applicable if, more than 500 workers employed )			
7       Are sufficient exhaust systems provided for the removal of dust & fumes <ul> <li>a. Exhaust Fans</li> <li>b. Duct with hood</li> </ul> 8       Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passinge: <ul> <li>a. The general illumination where persons are regularly employed shall not be less than 65 lux measured in horizontal places at a level of 90 cm above the floor</li> <li>b. The illumination over all other interior parts of the factory over which persons employed pass shall not be less than 5 lux at floor level</li> </ul> 9         No glare, either directly from a source of light or by reflection from a smooth or polished surface ;           10         No formation of shadows to cause eye-strain or the risk of accident to any worker           11         Are sufficient arrangements made for the provision of safe dirinking water ?           12         Drinking points not situated within six heres of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination.           14         Cooled dirinking water provided during hot weather (1 <sup>st</sup> April to 30 <sup>th</sup> September)           (applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that):           15         Are sufficient Latrines & Urinals and Washing place, urinal, atrines, site of any workers of both sexes are employed?           16         Whether Sweepers employed to keep clean latrine, urin		(v) Sky lights	
a. Exhaust Fans       b. Duct with hood         b. Duct with hood       Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-         a. The general illumination where persons are regularly employed shall not be less than 65 lux measured in horizontal places at level of 90 cm above the floor         b. The illumination over all other interior parts of the factory over which persons employed pass shall not be less than 5 lux at floor level         9       No giane, either directly from a source of light or by reflection from a smooth or polished surface ;         10       No formation of shadows to cause eye-strain or the risk of accident to any worker         11       Are sufficient arrangements made for the provision of safe drinking water ?         12       Drinking points legibly marked" Drinking Water" in a language understood by majority of the workers.         13       Drinking points legibly marked" Drinking Water" in a language understood by majority of the workers.         14       Cooled drinking water provided during hot weather (1 <sup>th</sup> April to 30 <sup>th</sup> September)         (applicable wherein more than 250 workers are maloyed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)         15       Are sufficient latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine - One for every 25 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, provided where workers of both sexes are employed? <td>ана, 1</td> <td>(vi) Air conditioners</td> <td></td>	ана, 1	(vi) Air conditioners	
b. Duct with hood         8       Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing: <ul> <li>a. The general illumination where persons are regularly employed shall not be less than 65 lux measured in horizontal places at a level of 90 cm above the floor</li> <li>b. The illumination over all other interior parts of the factory over which persons employed pass shall not be less than 51 lux at floor level</li> <li>9 No glare, either directly from a source of light or by reflection from a smooth or polished surface;</li> <li>10 No formation of shad owns to cause eye-strain or the risk of accident to any worker</li> <li>11 Are sufficient arrangements made for the provision of safe drinking water ?</li> <li>12 Drinking points not situated within six meters of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination</li> <li>14. Cooled drinking water provided during hot weather [1<sup>4</sup> April to 30<sup>15</sup> September]</li> <li>(applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 20 workers separately for male and female.</li> <li>15 Are sufficient Latrines &amp; Urinals Saftlites provided and arrangements made for their cleanliness-Latrine – One for every 50 workers separately for male and female.</li> <li>16 Whether Sweepers employed to keep clean latrines, urinals and washing places ?</li> <li>18 sign or notice displayed indicating the sex for which lattines, is provided where workers of both sexes are employed?</li> <li>(Whether Sweepers employed to keep clean latrines, urinals and washing places ?</li> <li>19 sambulance room adequately staffed &amp; equipped ? (applicable if, more than 500 workers empl</li></ul>	7	Are sufficient exhaust systems provided for the removal of dust & fumes	
8       Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing: <ul> <li>a. The general illumination where persons are regularly employed shall not be less than 65 lux measured in horizontal places at a level of 90 cm above the floor</li> <li>b. The illumination over all other interior parts of the factory over which persons employed pass shall not be less than 5 lux at floor level</li> </ul> <li>9 No glare, either directly from a source of light or by reflection from a smooth or polished surface ;</li> <li>10 No formation of shadows to cause eye-strain or the risk of accident to any worker</li> <li>11 Are sufficient arrangements made for the provision of safe drinking water ?</li> <li>12 Drinking points legibly marked<sup>17</sup> Drinking Water<sup>27</sup> in a language understood by majority of the workers</li> <li>13 Drinking points not situated within six meters of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination</li> <li>14. Cooled drinking water provided during hot weather (1<sup>14</sup> April to 30<sup>th</sup> September)</li>	Sec.	a. Exhaust Fans	
a. The general illumination where persons are regularly employed shall not be less than 65 lux measured in horizontal places at a level of 90 cm above the floor b. The jllumination over all other interior parts of the factory over which persons employed pass shall not be less than 5 lux at floor level 9 No glare, either directly from a source of light or by reflection from a smooth or polished surface ; 10 No formation of shadows to cause eye-strain or the risk of accident to any worker 11 Are sufficient arrangements made for the provision of safe drinking water ? 12 Drinking points not situated within six meters of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination 14 Cooled drinking water provided during hot weather (1 <sup>st</sup> April to 30 <sup>th</sup> September) 15 Are sufficient latrines & Urinals facilities provided and arrangements made for their cleanliness- 16 Urinal – One for every 25 workers separately for male and female. 17 Urinal – One for every 25 workers separately for male and female. 18 Whether Sweepers employed to keep clean latrines, urinals and washing places ? 19 Is sign or notice displayed indicating the sec for which latrines, is provided where workers of both sexes are employed? 20 WELFARE 21 Sambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed) 22 (Specify numbers in Remarks column for provision provided)? 23 Ars sufficient trained personnel on this 24 Is ambulance worm provided to carry injured workers to the hospital? 24 (applicable for 250 or more workers to the hospital? 25 (applicable for 250 or more workers employed) 26 (Specify numbers in Remarks column for provision provided)? 27 (1) And provision provided? 28 (Applicable if, more than 250 workers semployed) 39 (Specify numbers in Remarks column for provision provided)? 31 (I) Canceten Managing committee constituted 33 (I) Darke effore So or more workers employed) 31 (Specify numbers in Remarks column for provision provided)? 33 (	8 <sup>16</sup> 10	b. Duct with hood	
horizontal places at a level of 90 cm above the floor         b. The illumination over all other interior parts of the factory over which persons employed pass shall not be less than 5 lux at floor level         9. No glare, either directly from a source of light or by reflection from a smooth or polished surface ;         10. No formation of shadows to cause eye-strain or the risk of accident to any worker         11. Are sufficient arrangements made for the provision of safe drinking water ?         12. Drinking points legibly marked? "Drinking Water" in a language understood by majority of the workers         13. Drinking points not situated within six meters of any washing place, urinal, latrine, splitoon, open drain carrying sludge or effluent or any other source of contamination         14. Cooled drinking water provided during hot weather (1" April to 30" September)         (applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)         15. Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness- Latrine – One for every 25 workers separately for male and female.         16. Whether Sweepers employed to keep clean latrines, urinals and washing places ?       Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         17. Is ambulance room adequately staffed & equipped? ( applicable if, more than 500 workers employed )       (Specify numbers in Remarks column for provision provided)?         (b) Ambulance Room	8.	Sufficient and suitable lighting, natural or artificial, or both provided where workers are working or passing-	
b. The jllumination over all other interior parts of the factory over which persons employed pass shall not be less than 5 lux at floor level         9 No glare, either directly from a source of light or by reflection from a smooth or polished surface ;         10 No formation of shadows to cause eye-strain or the risk of accident to any worker         11 Are sufficient arrangements made for the provision of safe drinking water ?         12 Drinking points leigbly marked "Drinking Water" in a language understood by majority of the workers         13 Drinking points leigbly marked "Drinking Water" in a language understood by majority of the workers         14 Cooled drinking water provided during hot weather (1" April to 30" September)         ( applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)         15 Are sufficient Latrines & Urinals Faillities provided and arrangements made for their cleanliness-Latrine – One for every 25 workers separately for male and female.         16 Whether Sweepers employed to keep clean latrines, urinals and washing places ?         15 sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         17 ls ambulance room adequately staffed & equipped ? ( applicable if, more than 500 workers employed )         18 gseify numbers in Remarks column for provision provided??         19 No. of Ductors         10 No. of Ductors         11 No. of Ductors         12 Is ambulance van provided		a. The general illumination where persons are regularly employed shall not be less than 65 lux measured in	
be less than 5 lux at floor level           9         No glare, either directly from a source of light or by reflection from a smooth or polished surface ;           10         No formation of shadows to cause eye-strain or the risk of accident to any worker           11         Are sufficient arrangements made for the provision of safe drinking water ?           12         Drinking points to situated within its meters of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination           14         Cooled drinking water provided during hot weather (1 <sup>st</sup> April to 30 <sup>th</sup> September)           (applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)           15         Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 25 workers separately for male and female.           10         Urinal – One for every 50 workers separately for male and female.           16         Whether Sweepers employed to keep clean latrines, urinals and washing places ?           17         Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed ) (Specify numbers in Remarks column for provision provided)?           (i) Ambulance Room			
9       No glare, either directly from a source of light or by reflection from a smooth or polished surface ;         10       No formation of shadows to cause eye-strain or the risk of accident to any worker         11       Are sufficient arrangements made for the provision of safe drinking water ?         12       Drinking points legibly marked" Drinking Water" in a language understood by majority of the workers         13       Drinking points to situated within six meters of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination         14       Cooled drinking water provided during hot weather (1 <sup>st</sup> April to 30 <sup>th</sup> September)         (applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 25 workers separately for male and female.         15       Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 25 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         17       Is a moulance noom adequately staffed & equipped ? (applicable if, more than 500 workers employed )         (Specify numbers in Remarks column for provision provided)?       (i) And personal on this         18       Is ambulance and provided to carry injured workers to the hospital?         (ii) No. of Doctors       Sa carteen provided to carry injured workers to the hospital?		b. The illumination over all other interior parts of the factory over which persons employed pass shall not	
10       No formation of shadows to cause eye-strain or the risk of accident to any worker         11       Are sufficient arrangements made for the provision of safe drinking water ?         12       Drinking points legibly marked" "Drinking Water ?         13       Drinking points legibly marked" "Drinking Water ?         14       Cooled drinking water provided during hot weather (1 <sup>st</sup> April to 30 <sup>th</sup> September)         (applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)         15       Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 25 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         15       Is gin or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         C       WELFARE       REMARH         16       No forusing staff       (i) No. of nursing staff         17       No of Doctors       (ii) No. of nursing staff       (ii) No. of nursing staff         18       Sis Canteen provided to carry injured workers to the hospital?       (applicable for 250 or more workers employed)         2       Is ambulance non more workers employed?       (i) Dining Hall       (ii) Canteen Managing committee constituted         (iii) N	×	be less than 5 lux at floor level	· .
11       Are sufficient arrangements made for the provision of safe drinking water ?         12       Drinking points legibly marked " Drinking Water" in a language understood by majority of the workers         13       Drinking points not situated within six meters of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination         14       Cooled drinking water provided during hot weather (1 <sup>4</sup> April to 30 <sup>th</sup> September)         (applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)         15       Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 25 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         17       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed )         (Specify numbers in Remarks column for provision provided)?       (i) No. of Ductors         (ii) No. of Ductors       Sarth         (iii) No. of pursing staff       (iv) Oxygen cylinder with attachments         (v) First aid box with trained personnel on this       2         2       Is ambulance room more workers on provided ? (Applicable if, more than 250 workers employed)         (i) Doing Hall	9	No glare, either directly from a source of light or by reflection from a smooth or polished surface ;	4 4
12       Drinking points legibly marked" Drinking Water" in a language understood by majority of the workers         13       Drinking points not situated within six meters of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any volter source of contamination         14       Cooled drinking water provided during hot weather (1 <sup>st</sup> April to 30 <sup>th</sup> September)         15       Are sufficient latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 250 workers separately for male and female.         15       Mre sufficient latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 50 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         17       Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         17       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed )         18       Specify numbers in Remarks column for provision provided)?         19       Mambulance Room	10	No formation of shadows to cause eye-strain or the risk of accident to any worker	
13       Drinking points not situated within six meters of any washing place, urinal, latrine, spittoon, open drain carrying sludge or effluent or any other source of contamination         14       Cooled drinking water provided during hot weather (1 <sup>st</sup> April to 30 <sup>th</sup> September)         (applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)         15       Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 250 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         18       sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         C       WELFARE         11       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed)         (Specify numbers in Remarks column for provision provided)?       (i) Ambulance Room         (ii) No. of Doctors       Si arbulance van provided to carry injured workers to the hospital?         (applicable for 250 or more workers employed)	11	Are sufficient arrangements made for the provision of safe drinking water ?	13
carrying sludge or effluent or any other source of contamination         14       Cooled drinking water provided during hot weather (1 <sup>st</sup> April to 30 <sup>th</sup> September) (applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)         15       Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness- Latrine – One for every 50 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         15       Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         C       WELFARE         11       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed ) (Specify numbers in Remarks column for provision provided)? (i) Ambulance Room	12	Drinking points legibly marked'" Drinking Water" in a language understood by majority of the workers	
14.       Cooled drinking water provided during hot weather (1 <sup>st</sup> April to 30 <sup>th</sup> September) (applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)         15.       Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness- Latrine – One for every 25 workers separately for male and female. Urinal – One for every 25 workers separately for male and female.         16.       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         17.       Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         C       WELFARE         C       WELFARE         19.       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed ) (Specify numbers in Remarks column for provision provided)? (i) Ambulance Room	13	Drinking points not situated within six meters of any washing place, urinal, latrine, spittoon, open drain	
(applicable wherein more than 250 workers are employed and one water centre for every 100 persons up to first 500 and one for every 200 persons above that)         15       Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 25 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         17       Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         C       WELFARE         11       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed ) (Specify numbers in Remarks column for provision provided)?         (i) Ambulance Room       Sq.ft.         (ii) No. of Ductors       (iii) No. of pursing staff         (w) Øxygen cylinder with attachments       (v) Øxygen cylinder with attachments         (v) Øxigen and porvided to carry injured workers to the hospital?       (applicable for 250 or more workers employed)         3       Is Canteen Amaging committee constituted       (ii) Date of constitution         4       Is rest room provided? (Applicable if, more than 150 workers employed) (Specify numbers in Remarks column for provision provided)         (i) Benches with backrest provided       (In Ambulance RoomSq.ft.         (ii) Benches w	-		
first 500 and one for every 200 persons above that)         15       Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 25 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         16       Si sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         C       WELFARE       REMARI         1       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed )       (Specify numbers in Remarks column for provision provided)?         (i) Ambulance Room	14.	Cooled drinking water provided during hot weather ( 1 <sup>st</sup> April to 30 <sup>th</sup> September)	1
15       Are sufficient Latrines & Urinals facilities provided and arrangements made for their cleanliness-Latrine – One for every 25 workers separately for male and female.       Urinal – One for every 25 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?       Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         C       WELFARE       REMARI         11       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed)       (Specify numbers in Remarks column for provision provided)?         (i) Ambulance Room       Sq.ft.       (ii) No. of pursing staff         (iv) Oxygen cylinder with attachments       (v) First aid box with trained personnel on this       V         2       Is ambulance van provided to carry injured workers to the hospital?       (applicable for 250 or more workers employed)         (i) Dining Hall       Sq. ft.       (ii) Canteen Managing committee constituted       (iii) Date of constitution         4       Is rest room provided? (applicable if, more than 150 workers employed) (Specify numbers in Remarks column for provision provided)       (ii) Rest room       Sq. ft.         (ii) Benches with backrest provided       W       IC       W			a li e
Latrine - One for every 25 workers separately for male and female.       Urinal - One for every 50 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         18       Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         C       WELFARE       REMAR!         1       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed )       (Specify numbers in Remarks column for provision provided)?         (i) Ambulance Room       Sq.ft.       (ii) No. of Doctors         (iii) No. of pursing staff       (iv) Oxygen cylinder with attachments       (V) First aid box with trained personnel on this         2       Is ambulance van provided to carry injured workers to the hospital?       (applicable for 250 or more workers employed)         3       Is Canteen provided? (Applicable if, more than 250 workers employed)       (i) Dining Hall         (ii) Date of constitution       4       Is rest room provided? (applicable if, more than 150 workers employed) (Specify numbers in Remarks column for provision provided)         (i) Rest room	15		
Urinal – One for every 50 workers separately for male and female.         16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         18       Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?         C       WELFARE         11       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed)         (Specify numbers in Remarks column for provision provided)?       (i) Ambulance Room         (ii) No. of Doctors       (iii) No. of pursing staff         (iv) Oxygen cylinder with attachments       (v) First aid box with trained personnel on this         (v) First aid box with trained personnel on this       (v)         2       Is ambulance or onservised? (Applicable if, more than 250 workers employed)         (i) Dining Hall       Sq. ft.         (iii) Date of constitution       Sq. ft.         (ii) Date of constitution       4         4       Is rest room provided? (applicable if, more than 150 workers employed) (Specify numbers in Remarks column for provision provided)         (i) Rest room       Sq. ft.         (ii) Benches with backrest provided       Wurter			· · · ·
16       Whether Sweepers employed to keep clean latrines, urinals and washing places ?         1s sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?       REMAR!         C       WELFARE       REMAR!         1'       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed ) (Specify numbers in Remarks column for provision provided)?       (i) Ambulance Room			
Is sign or notice displayed indicating the sex for which latrines, is provided where workers of both sexes are employed?       REMARI         C       WELFARE       REMARI         1       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed)       (Specify numbers in Remarks column for provision provided)?       (i) Ambulance Room       Sq.ft.         (ii) No. of Doctors       (iii) No. of pursing staff       (V) First aid box with trained personnel on this       V) First aid box with trained personnel on this       V)         2       Is ambulance van provided to carry injured workers to the hospital?       (applicable for 250 or more workers employed)       V)         3       Is Canteen provided? (Applicable if, more than 150 workers employed) (Specify numbers in Remarks column for provision provided)       (i) Date of constitution       V)         4       Is rest room provided? (applicable if, more than 150 workers employed) (Specify numbers in Remarks column for provision provided)       (i) Rest room	16		
employed?       WELFARE       REMARM         1       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed ) (Specify numbers in Remarks column for provision provided)? (i) Ambulance Room			*
C       WELFARE       REMARI         1'       Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed ) (Specify numbers in Remarks column for provision provided)? (i) Ambulance Room			a Standard
(Specify numbers in Remarks column for provision provided)?         (i) Ambulance Room	C	WELFARE	REMARKS
(Specify numbers in Remarks column for provision provided)?         (i) Ambulance Room	1'	Is ambulance room adequately staffed & equipped ? (applicable if, more than 500 workers employed)	
<ul> <li>(ii) No. of Doctors</li> <li>(iii) No. of nursing staff</li> <li>(iv) Oxygen cylinder with 'attachments</li> <li>(v) First aid box with trained personnel on this</li> <li>2 Is ambulance van provided to carry injured workers to the hospital?</li> <li>(applicable for 250 or more workers employed)</li> <li>3 .Is Canteen provided ? (Applicable if, more than 250 workers employed)</li> <li>(i) Dining Hall</li></ul>		(Specify numbers in Remarks column for provision provided)?	
<ul> <li>(ii) No. of Doctors</li> <li>(iii) No. of nursing staff</li> <li>(iv) Oxygen cylinder with 'attachments</li> <li>(v) First aid box with trained personnel on this</li> <li>2 Is ambulance van provided to carry injured workers to the hospital?</li> <li>(applicable for 250 or more workers employed)</li> <li>3 .Is Canteen provided ? (Applicable if, more than 250 workers employed)</li> <li>(i) Dining Hall</li></ul>			
(iv) Oxygen cylinder with attachments         (v) First aid box with trained personnel on this         2       Is ambulance van provided to carry injured workers to the hospital?         (applicable for 250 or more workers employed)         3       .Is Canteen provided ? (Applicable if, more than 250 workers employed)         (i) Dining Hall			
(iv) Oxygen cylinder with attachments         (v) First aid box with trained personnel on this         2       Is ambulance van provided to carry injured workers to the hospital?         (applicable for 250 or more workers employed)         3       .Is Canteen provided ? (Applicable if, more than 250 workers employed)         (i) Dining Hall	5	(iii) No. of pursing staff	
(v) First aid box with trained personnel on this         2       Is ambulance van provided to carry injured workers to the hospital? (applicable for 250 or more workers employed)         3       .Is Canteen provided ? (Applicable if, more than 250 workers employed)         (i) Dining Hall	6		
(applicable for 250 or more workers employed)         3       .Is Canteen provided ? (Applicable if, more than 250 workers employed)         (i) Dining Hall			the st
<ul> <li>3 .Is Canteen provided? (Applicable if, more than 250 workers employed)         <ul> <li>(i) Dining Hall</li></ul></li></ul>	2		
<ul> <li>(i) Dining Hall</li></ul>	1.1		•
<ul> <li>(ii) Canteen Managing committee constituted</li> <li>(iii) Date of constitution</li> <li>4 Is rest room provided? (applicable if, more than 150 workers employed) (Specify numbers in Remarks column for provision provided)</li> <li>(i) Rest roomSq. ft.</li> <li>(ii) Benches with backrest provided</li> </ul>	3		
(iii) Date of constitution 4 Is rest room provided? (applicable if, more than 150 workers employed) (Specify numbers in Remarks column for provision provided) (i) Rest roomSq. ft. (ii) Benches with backrest provided (TASMITA DEBBARM)	1		1.1.1
4 Is rest room provided? (applicable if, more than 150 workers employed) (Specify numbers in Remarks column for provision provided) (i) Rest roomSq. ft. (ii) Benches with backrest provided (TASMITA DEBBARM)	a.		and a second second second
for provision provided) (i) Rest roomSq. ft. (ii) Benches with backrest provided (TASMITA DEBBARM)	4-		
(i) Rest roomSq. ft. (ii) Benches with backrest provided	4		1997 - A.
(ii) Benches with backrest provided			
TASMITA DEBBARM			/
(TASMITA DEBBARM		(ii) Benches with backrest provided	11 00
(TASMITA DEBBARM			10-20
			,00
	· *		or man more supra 11 410 91 4 1
Deputy Socretary 1-4			a second s
C contrempt there			1.131 1.141 1.142

5	Is crèche facilities provided ? ( applicable in case of more than 30 women workers are employed )	,	
	(i) Creche room Sq. ft.		
2 <sup>2</sup> *	(ii) Name of Aya / attendant		and the second se
	(iv) No. of Children		and the second second
# 1	(v) Wash room provided.		
6	Are leave with wages calculated and paid to the workers?		е Х.
7	Return related to maternity benefit are submitted in prescribed forms ?		

#### Declaration

1. Certified that I have inspected with all the provisions under the Factories Act, 1948 and Rules pertaining to the above. This certificate is issued with my full knowledge of the statute & as per inspection conducted on .....

2. I, being the Authorized Person, shall remain responsible for any information which is found misrepresented / incorrect / false / concocted and will be liable for prosecution under the relevant provisions of the Indian Penal Code, 1860 & the Factories Act, 1948 and Rules made thereunder.

3. Any act of mala-fide or concealment of information pertaining to the above said would make me liable for any other kinds of damages as notified by the Government from time to time.

Copy submitted to the Inspector, Factories & Boilers Organisation, West / Gomati / Unakoti District for kind information.

> Signature of the Authorized Person Name in Block Letters) Office seal with date

### SCHEDULE - III

### Details of payment to workers Under the Payment of Wages Act, 1936

for Establishments covered under the Factories Act, 1948 & the Tripura Factories Rules, 2007 (To be submitted by the Authorized Person after conducting inspection)

A	PARTICULARS	Remarks	
1	Whether the prescribed registers and records are maintained ?		
2.	Whether all the employed persons are being paid wages within the stipulated time ?		
3	Whether notice displayed containing the abstract of the Act and rules made thereunder ?		
4	Whether wage period has been fixed and notice has been displayed ?		
5	Whether Annual return is being submitted ?	-	

#### Declaration

1. Certified that I have inspected with all the provisions under the Factories Act, 1948 and Rules pertaining to the above. This certificate is issued with my full knowledge of the statute & as per inspection conducted on .....

2. I, being the Authorized Person, shall remain responsible for any information which is found misrepresented / incorrect / false / concocted and will be liable for prosecution under the relevant provisions of the Indian Penal Code, 1860 & the Factories Act, 1948 and Rules made thereunder.

3. Any act of mala-fide or concealment of information pertaining to the above said would make me liable for any other kinds of damages as notified by the Government from time to time.

Copy submitted to the Inspector, Factories & Boilers Organisation, West / Gomati / Unakoti District for kind information.

> (TASMITA DEBBARMA) Deputy Secretary to the Government of Tripura

Signature of the Authorized Person Name in Block Letters) Office seal with date